

CIRCULAR LETTER NO. 8

March 26, 2004

TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an on-going process - in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

◆ 2004 Region Meeting - Reno, NV, June 21 through 23, 2004

Below are the voting results for the selection of the 2004 Region Meeting to be attended by the General Committee:

<u>Local Chairman</u>	<u>Local</u>	<u>Reno</u>	<u>Boston</u>
Steve Wilkens	17	X	
Paul Remington	228	X	
Dave Martin	257	X	
Jerome Dixon	257(E)	X	
Jim Rhubottom	306(A)	X	
Greg Welp	306(W)	X	
Larry Pearson	306(B)	X	
Mark Asselin	312	X	
Tim Deneen	312(E)	X	
Joe Hayes	316	X	
Bob Alba	322	X	
Jon Emery	329	X	
Randy Rardin	329(E)	X	
Jerry Kalbfell	528	X	
Al Bertolani	577	X	
Terry Reynolds	577R	X	
Roger Wilhelmi	597(E)	X	
Steve Staley	597(E)	X	
Mark Doyle	597(E)	X	
Dewey Rankin	650B	X	
Dave Riehle	650A		X
Bill Wiebe	867Y	X	
Bob Laborde	867R	X	
Rex Amundson	867(E)	X	
Mark Mueller	1293	X	
Daniel Paradise	1614		X
Total		<u>24</u>	<u>X</u> 2

All ballots were returned.

The General Committee will attend the Reno, NV Region Meeting scheduled for June 21 through 23, 2004, at the Reno Hilton. Information furnished this Office indicates that the meeting is filling up fast, so make your reservations as soon as possible.

◆ **UTU Enhanced Healthcare Benefits Effective July 1, 2004**

As the result of recent negotiations with the National Carriers Conference Committee (NCCC), UTU was able to secure, at no additional cost to the Membership, enhanced hearing and vision care benefits. In addition, the life insurance benefits have been increased to \$20,000.00 from \$10,000.00, and accidental death and disbursement benefits have been doubled to \$16,000.00. The aforementioned enhanced hearing and vision benefits, and life insurance, accidental death and dismemberment increases will become effective July 1, 2004.

On July 1, 2004, the per-month employee cost-sharing will drop from the current \$119.61 to \$100.00 monthly. See the attached Article from the UTU website.

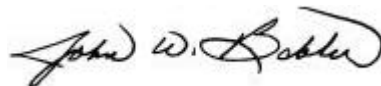
◆ **Employment Opportunities - Midwest Seniority District**

Union Pacific Railroad is looking for additional employees for train service positions to back fill the vacancies stemming from the projected retirements and promotions to engine service on the Midwest Seniority District. If you are aware of individuals who are looking for employment, and would like to work in the railroad industry at the Midwest Seniority District locations, please have them apply on-line at UP.com, and forward their résumés to this Office. We will forward the résumés to the appropriate Carrier Official for processing.

Trusting this information will aid you in keeping our Membership informed of issues confronting us.

With best personal wishes, I remain

Fraternal ly yours,



John W. Babler  
General Chairman, G. C. A.

JWB: j g

cc: Paul Thompson, International President - UTU  
Dan Johnson, III - General Secretary/Treasurer - UTU