

## CIRCULAR LETTER NO. 20

November 5, 2004

### TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an on-going process in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

#### **Wage and Rules Movement 2004:**

Under date of November 1, 2004, the UTU served notice on the Carrier (Union Pacific) of an intended change in agreements affecting rates of pay, rules, and working conditions. Attached are copies of UTU - Attachment "A", and Attachment "B", Health and Welfare.

The Carriers also served their notices under date of November 1, 2004, on the UTU General Committees. The carrier's Attachment "B" notice is attached. The Union Pacific and this General Committee are both participating in the national handling. The carrier's proposal, if adopted, would result in the total destruction of all collective bargaining agreements, rates of pay, and work rules currently enjoyed by the employees.

#### **2005 Region Meeting:**

Attached is the result of the ballot for the 2005 UTU Region Meeting. The majority of Local Chairmen selected the Anchorage meeting. In accordance with the By-Laws of the General Committee, Article 12, Section 1.D:

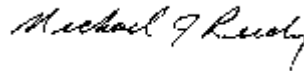
The General Chairperson is authorized to allow one (1) Local Chairperson/Vice Local Chairperson per Local a maximum of three (3) Committee days and three (3) days per diem, where applicable, for attending a State or Regional meeting wherein such meeting involves their Local, providing that funds are available in the General Committee Fund.

*ES* **Vacations - 2005:**

The Local Chairmen should be receiving information from the carrier and CMS regarding the assignment of calendar year 2005 vacations. For all areas except the Western Coal Line the provisions of the November 1, 2003 Memorandum Agreement are applicable. Please keep this office advised if the carrier fails to adhere to the provisions of the contract.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

**Fraternal ly yours,**



**Michael J. Reedy**  
**General Chairman, G. C. A.**

**MJR: j g**

cc: Paul Thompson, President - UTU  
Rick Marceau, Assistant President - UTU  
Dan Johnson, III - General Secretary/Treasurer - UTU

Attachment: