



GENERAL COMMITTEE OF ADJUSTMENT

# ***united transportation union***

UNION PACIFIC RAILROAD COMPANY  
(Former C&NW Railway Co.)

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## **CIRCULAR LETTER NO. 1**

March 4, 2008

### **TO ALL LOCAL CHAIRPERSONS:**

Dear Sirs and Brothers:

As an ongoing process - in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

#### ◆ **Mandatory Hearing Tests :**

The FRA has modified its occupational noise standards for employees, including a mandate for hearing conservation practices. As a part of the program each railroad carrier is required to establish a baseline audiogram for every employee in train and engine service. Employees who hold locomotive engineer licenses have already undergone the hearing test as part of the certification process. Those employees who do not hold certificates, and have not had a hearing test, will be required to have a hearing test prior to February 26, 2009.

Employees affected will receive a letter, advising them of the local facility where tests may be obtained. In some cases, the Occupational Health Nurse on the Service Unit may be qualified to administer the test, or a mobile testing van may be available. Employees should request to take the test at a time that will not conflict with scheduled working hours. If that is not possible, the carrier should be so notified. The railroad carrier is obligated to pay for the cost of the test. If an employee is required to lose time or to incur expenses as a result of taking the test, a claim for the lost time and/or expense should be submitted to the carrier.

#### ◆ **2008 Region Meeting:**

The results of the ballot for the Region Meeting are attached. The majority of the ballots returned favored the Nashville, TN, location. In accordance with Article 12 of the General Committee Bylaws, one Local Chairperson or Vice Local Chairperson from each Local is authorized a maximum of three (3) days per diem and three (3) Committee days while attending the Region Meeting. If other than the Local Chairperson attends, this office must be notified in advance.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

Fraternally yours,

  
Michael J. Reedy  
General Chairman, G.C.A.

MJR:jg

cc: Mike Futhey, President - UTU  
Artie Martin, Assistant President - UTU  
Kim Thompson - General Secretary/Treasurer - UTU

## 2008 Regional Meeting Tabulation

<u>Local Chairman</u>	<u>Local</u>	<u>Denver</u>	<u>Nashville</u>	<u>Ballot Not Returned</u>
Jim Reeder	17			X
Steve Prouty	228			X
Reuben Reisig	257	X		
Glen Marker	257(E)			X
Jim Rhubottom	306A		X	
Larry Pearson	306B		X	
Kurt Christensen	306C		X	
Mark Asselin	312		X	
Curt Camps	312(E)			X
Joe Hayes	316		X	
Bob Alba	322		X	
Jon Emery	329		X	
Randy Rardin	329(E)			X
Dave Wells	528		X	
Ken Larson	577		X	
Rick Shinn	577R			X
Roger Wilhelmi	597(E)		X	
Steve Staley	597(E)	X		
Michael Minor	597(E)		X	
Randy Raskin	650A		X	
Brad Mattison	650B			X
Bill Wiebe	867Y		X	
Bob Laborde	867R		X	
Rex Amundson	867(E)		X	
Neil Franchuk	1293		X	
Daniel Paradise	1614		X	
	<u>Total</u>	<u>2</u>	<u>17</u>	<u>7</u>
Denver, CO	2			
Nashville, TN	17			
No Ballot	<u>7</u>			
Total	26			