



GENERAL COMMITTEE OF ADJUSTMENT

united transportation union

UNION PACIFIC RAILROAD COMPANY
(Former C&NW Railway Co.)

307 W. LAYTON AVE.
MILWAUKEE, WI 53207
414-489-3700
FAX 414-489-3705

CIRCULAR LETTER NO. 3

June 19, 2008

TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an ongoing process - in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

◆ **Allotment of Single Day Vacations :**

The November 1, 2003 Memorandums of Agreement provided that up to three (3) weeks of vacation may be utilized in single day increments. Some confusion has existed regarding the allotment of five (5) or seven (7) vacation days, dependent upon the assignment held by the employee. An understanding has been reached to interpret Article VIII, Section III in such manner that the assignment held by the employee when scheduling the first single day of each week shall determine the number of single days allotted for that week. Please note that a temporary vacancy, if obtained by application, will determine the allotment of single days. The same interpretation is applied to Article VI, Section III of the Memorandum Agreement effective May 16, 2005 on the Western Seniority District 6.

◆ **Conductor Training Expenses:**

Article I, Section III,D., of the November 1, 2003 Memorandum Agreement provides for travel, lodging, and meal expenses of trainees if engaged in training at a point in excess of forty-five (45) miles from their "assigned point of headquarters". It has been agreed that the "point of headquarters" will be assigned during the initial classroom training, prior to the start of on-the-job training. This should eliminate confusion regarding eligibility for covered expenses.

The two (2) interpretations should be made a part of your November 1, 2003 Memorandum Agreement. (May 16, 2005 on Western District 6)

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UNION PACIFIC RAILROAD COMPANY
(Former C&NW Railway Co.)

CIRCULAR LETTER NO. 3

-2-

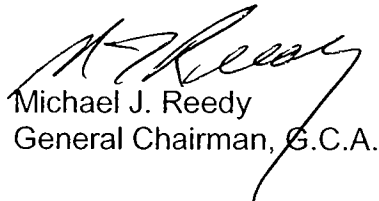
June 19, 2008

◆ **Lodging Change Mason City:**

Effective July 7, 2008, employees utilizing carrier supplied lodging in Mason City will use accommodations at the Holiday Inn, 4101 4th St. SW. Transportation to and from the yard will be provided by contract van, as is done currently.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

Fraternally yours,



Michael J. Reedy
General Chairman, G.C.A.

MJR:jg

cc: M. B. Futhey, President - UTU
A. Martin, III, Assistant President - UTU
K. N. Thompson, General Secretary/Treasurer - UTU
J. Szabo, Director Illinois State Legislative Board - UTU
P. Hendricks, Director Iowa State Legislative Board - UTU
P. Qualy, Director Minnesota State Legislative Board - UTU
R. Lineweber, Director Nebraska State Legislative Board - UTU
T. Deneen, Director Wisconsin State Legislative Board - UTU

June 18 , 2008

Mr. Mike Reedy
307 W. Layton Ave.
Milwaukee, Wi. 53207

Dear Sir;

This will confirm our understanding of the November 1, 2003, Memorandums of Agreement, concerning the Single Day Vacation Allotment contained in Section III, of Article VIII; also Section III, of Article VI of the May 16, 2005, Memorandum of Agreement in effect on the Western 6 Seniority District.

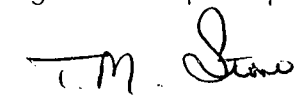
Section III, C, 1, sets forth the number of single days of vacation for an employee holding a regular yard assignment and yard boards with assigned rest days to have five (5) single day's of vacation. Section III, C, 2, provides for employees holding a position in road service, road extra boards, combination boards, or yard boards without rest days to have seven (7) single day's of vacation.

In the application of paragraph C, above, the parties have agreed to apply the agreement as follows:

- 1) Each week of single day vacations will be reviewed independently from the other weeks of single day vacations to determine whether the employee is entitled to five or seven days of single days of vacation, utilizing the criteria in item 2, below.
- 2) The determining factor of whether an employee is entitled to five or seven days of single day vacation will be based upon the type of service in which the employee is assigned at the time the first single day of vacation is taken. (If an employee is assigned by application to a temporary vacancy at the time the first single day of a vacation week is utilized, the temporary vacancy will determine the type of service.) The rate of the five or seven days will be established under the provisions of the National Agreement.

If this accurately reflects our understanding, please sign in the space provided below.


M. Reedy – UTU Gen. Chmn.


T.M. Stone

June 11, 2008
(R-102-08)

Mr. Terry M. Stone
Director Labor Relations
Union Pacific Railroad
1400 Douglas Street
Stop 0710
Omaha, NE 68179-0719

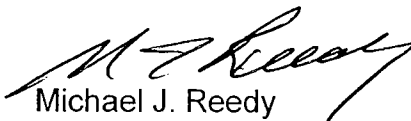
Dear Mr. Stone:

This letter confirms our conversation of June 9, 2008, concerning the proper application of Article I, Section III, D., of the November 1, 2003 Memorandum Agreements regarding the "assigned point of headquarters" of employees engaged in on-the-job or classroom training.

It is agreed that the point of headquarters will be assigned during the initial classroom training, prior to the start of on-the-job training.

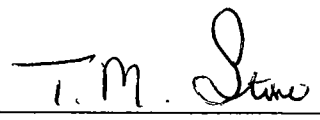
If this accurately reflects our understanding, please indicate your concurrence in the space provided below.

Sincerely,

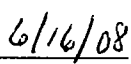

Michael J. Reedy
General Chairman, G.C.A.

MJR:jg

In Concur:



Terry M. Stone
Director Labor Relations



Date



Union Pacific Railroad
Crew Management Services
1400 Douglas St. WT008
Omaha, NE 68179

June 12, 2008

Mr. Mike Reedy
General Chairman
307 West Layton Ave.
Milwaukee, WI 53207

RECEIVED

JUN 17 2008

UNION PACIFIC CREW SUPPORT
U.P. (CNS)

Dear Sir:

Please be advised effective **July 7, 2008, 00:01** hour's all crews lodging in **Mason City, IA** will use the following hotel as their primary facility.

Holiday Inn
4101 4th St. SW
Mason City, IA 50401-4604
(641) 423-1640

The hotel does not provide transportation to the yard.

If you have any questions call (402) 591-3007 Phyllis Lemonds or (402) 591-3008 Valerie Ciciulla.

For any correspondence the address is:

Union Pacific Railroad, Woodmen Tower-008 1400 Douglas St. Omaha, NE 68179.

Thank You
Phyllis Lemonds
Manager -Crew Support

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